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Through compassionate leadership and accountable governance, the CAHS Board ensures that care is safe, high quality and tailored to individual needs.

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GOVERNANCE



OUR MINISTER, ENABLING LEGISLATION AND OPERATIONS

Responsible Minister

CAHS is responsible to the Minister for Health; Mental Health, and the Director General of the Department of Health, as System Manager, for the efficient and effective management of the organisation.

Enabling legislation

CAHS was established as a Board-governed health service provider in the Health Services (Health Service Provider) Order 2016 made by the Minister for Health under section 32 of the Health Services Act 2016.

Accountable authority

Under section 70 of the Act, CAHS is a Board-governed health service provider, responsible to the Minister for Health; Mental Health, the Honourable Meredith Hammat MLA.

The Minister appoints the CAHS Board Chair and Board members.

The Director General of the Department of Health, as System Manager, is responsible for strategic leadership, systemwide planning, policy and performance, and provision of services for health service providers. The System Manager is the employing authority of the CAHS Chief Executive.

The Board works closely with the Chief Executive, who manages the day-to-day operations of CAHS to deliver safe and high quality health services.

CHILD AND ADOLESCENT HEALTH SERVICE BOARD

The CAHS Board is the governing body of CAHS. Appointed by the Minister for Health, Board members have experience across the fields of medicine and health care, finance, law, and community and consumer engagement.

The Board meets monthly. During 2024–25, the Board met on 12 occasions. In this period, there were 4 standing committees of the Board:

- Finance
- Audit and Risk
- Safety and Quality
- People, Capability and Culture.





Board members absent: Mrs Meghan Maor and Mr James Jegasothy

The Child and Adolescent Health Service Board is dedicated to improving the health and wellbeing of children and young people across Western Australia.

With a strong commitment to person-centred care, the CAHS Board places children, young people, and their families at the heart of every decision. Through compassionate leadership and accountable governance, the CAHS Board ensures that care is safe, high quality and tailored to individual needs. Guided by a vision of equity, excellence, and continuous improvement, the Board helps shape a child health system that listens to families, responds to community needs, and evolves to support every child in living their healthiest life.



BOARD MEMBERS

As at 30 June 2025

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Ms Pamela Michael



Board Chair

Dip HSc (Nursing), BHSc (Nursing), LLB, Postgraduate Management, GAICD

Ms Pamela Michael is a senior solicitor and former registered nurse with more than 30 years of experience in the health, legal, and management sectors. She brings a unique and extensive blend of expertise in legal, insurance, health, corporate governance and executive leadership.

A former managing partner and director of a leading medical defence law firm, Ms Michael is a recognised legal specialist in medical negligence, civil litigation, and regulatory and professional conduct matters. Most recently practising in New South Wales, she has provided strategic legal counsel across complex medico-legal issues.

Earlier in her career, Ms Michael practised as a registered nurse. She also holds postgraduate qualifications in management and is a Graduate of the Australian Institute of Company Directors (GAICD), reflecting her strong commitment to governance and board leadership.

Professor Daniel McAullay



Chair, People, Capability and Culture Committee

PhD, M AppEpi, BSc

Professor Daniel McAullay is a health professional with extensive experience as a member of health boards and committees. Professor McAullay is the Dean of Kurungkurl Katitjin and Director of Aboriginal Research at Edith Cowan University. He is a health services researcher with experience in maternal, infant and child health, primary health care and Aboriginal health.

Dr Shane Kelly



Board Member

MBBS, MBA, MPH, Grad Cert L&CC, FRACMA, FCHSM, CHE, FAICD

Dr Shane Kelly is a highly experienced health executive with an extensive career spanning more than 38 years in the public and private hospital and health system in Australia, including more than 23 years in CEO roles.

Prior to his retirement in June 2025, Dr Kelly was State Manager (WA) for Ramsay Health Care. His other previous roles include Group CEO of St John of God Health Care, Group CEO of Mater Ltd in Queensland, CEO of St John of God Subiaco Hospital and Chief Executive of public hospitals and health services in WA.

Dr Kelly has extensive board experience including previously as a Director on the St John of God Health Care Inc Board, Australian Clinical Laboratories Board, Mater Medical Research Institute Board and Telethon Speech and Hearing Board.

Professor Karen Strickland



Chair, Safety and Quality Committee

RN, PhD, MSc, PGCert, BSc, FHEA, FEANS

Professor Karen Strickland has significant clinical, academic and research experience across the health, higher education and social service sectors, most notably as Executive Dean, School of Nursing and Midwifery at Edith Cowan University and Head of School, Nursing and Midwifery, University of Canberra.

Professor Strickland has consulted internationally in education and health-related curriculum development and is a Registered Nurse Academic Accreditation Assessor with the Australian Nursing and Midwifery Accreditation Council.

Professor Strickland is acknowledged as an expert in the fields of cancer, palliative and aged care, with 3 Visiting Professor appointments at international universities in New Zealand and Scotland. She is an experienced board member at local, Commonwealth and international levels, including Chair of the Council of Deans of Nursing and Midwifery in Australia and New Zealand, and Ovarian Cancer Australia.

Mrs Meghan Maor

Board Member

MBA, BSc



Mrs Meghan Maor is the co-founder and Director of Operations of Tikva Medicolegal. Mrs Maor is an experienced leader with a clinical background, having worked locally and internationally across government and non-government organisations, projects and programs. She has a background in the paediatric critical care setting at CAHS prior to moving into hospital commissioning.

Following a move to London in 2017, Mrs Maor worked as a project manager for 2 national health data web-based clinical audit programs. This work spanned 177 hospitals across the National Health Service, culminating in several publications which led to the change of national guidelines in the rehabilitation of hip fracture patients across the United Kingdom.

After returning to Perth, Mrs Maor has worked in health consulting, risk and audit in corporate and government settings. She has worked with a diverse range of stakeholders, including the Australian Government Department of Health, WA Department of Health, the Chief Medical Officer of Western Australia, East Metropolitan Health Service, Women and Newborn Health Service and St John Ambulance.

Dr Alexius Julian

Chair, Finance Committee

MBBS GAICD



Dr Alexius Julian is a highly skilled clinician with significant experience in information and communications technology (ICT) across health care. He has previously served as the Chief Medical Information Officer at the St John of God Health Care Group, was a clinical lead in the commissioning of ICT at Fiona Stanley Hospital and has also worked as a medical leadership adviser for the Institute of Health Leadership.

Dr Julian has a strong interest in technology, start-up and business. He is a self-employed clinician and works on several commercial interests.

Mr James Jegasothy

Board Member

LLB, BA (Politics)



Mr James Jegasothy has strategic and governance experience across government, for-purpose and community sectors. In his role as Deputy CEO of Multicultural New South Wales, Mr Jegasothy advises State Government on policies and programs to achieve the full potential of multiculturalism. Prior to this he was the Executive Director at the Western Australian Office of Multicultural Interests.

Mr Jegasothy is committed to ensuring equitable outcomes for people from vulnerable groups. His previous roles include Chair of Rise Network; member of the Anglican Social Responsibilities Commission; Vice Chair of the Centre for Asylum Seekers, Refugees and Detainees; Secretary of the Ethnic Communities Council of Western Australia and State Manager for Welcome to Australia. He has led local asylum seeker programs for Australian Red Cross. As Senior Reviewer, he has recently completed the Agency Capability Review of the Department of Fire and Emergency Services with the WA Public Sector Commission.

Mr John McLean

Chair, Audit and Risk Committee

BSc (Econ) Hons, CA (ANZ), F.FINSIA, GAICD



Mr John McLean is a Chartered Accountant and experienced non-executive director.

After qualifying as a Chartered Accountant with Deloitte in London, he transferred to Africa, handling audits for a range of listed, non-listed and government clients. He spent 6 years as Staff Partner at Deloitte and retains a particular interest in staff development. He joined Coopers and Lybrand in Perth (now PwC) from Africa, initially in its audit division, transitioning to management in the Perth office before joining law firm Jackson McDonald, where he spent 15 years as CEO.

Over the past 12 years, Mr McLean has held a range of non-executive roles, mainly in the not-for-profit sector, and has worked as a business consultant specialising in financial reviews, strategic planning, policy reviews and procurement. He has worked with a range of Aboriginal entities in Western Australia in both Board and consultancy roles. He is a qualified financial counsellor.

Mr McLean holds Board roles with Red Jacket Consulting Pty Ltd and Martu United Pty Ltd.



CAHS EXECUTIVE

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Valerie Buić
Chief Executive
Child and Adolescent
Health Service



Dr Clare Matthews
A/Executive Director
Medical Services



Judith Stewart
Executive Director
Child and Adolescent
Community Health



Tony Dolan
Executive Director
Perth Children's Hospital
and Neonatology



Michael Hutchings
Executive Director
Finance and Corporate
Services



Ali Devellerez
A/Executive Director
Contracting, Infrastructure,
Digital Health and
Patient Support Services



Jill Pascoe
Executive Director
Child and Adolescent
Mental Health Services



Clare Dobb
Executive Director
People, Capability
and Culture



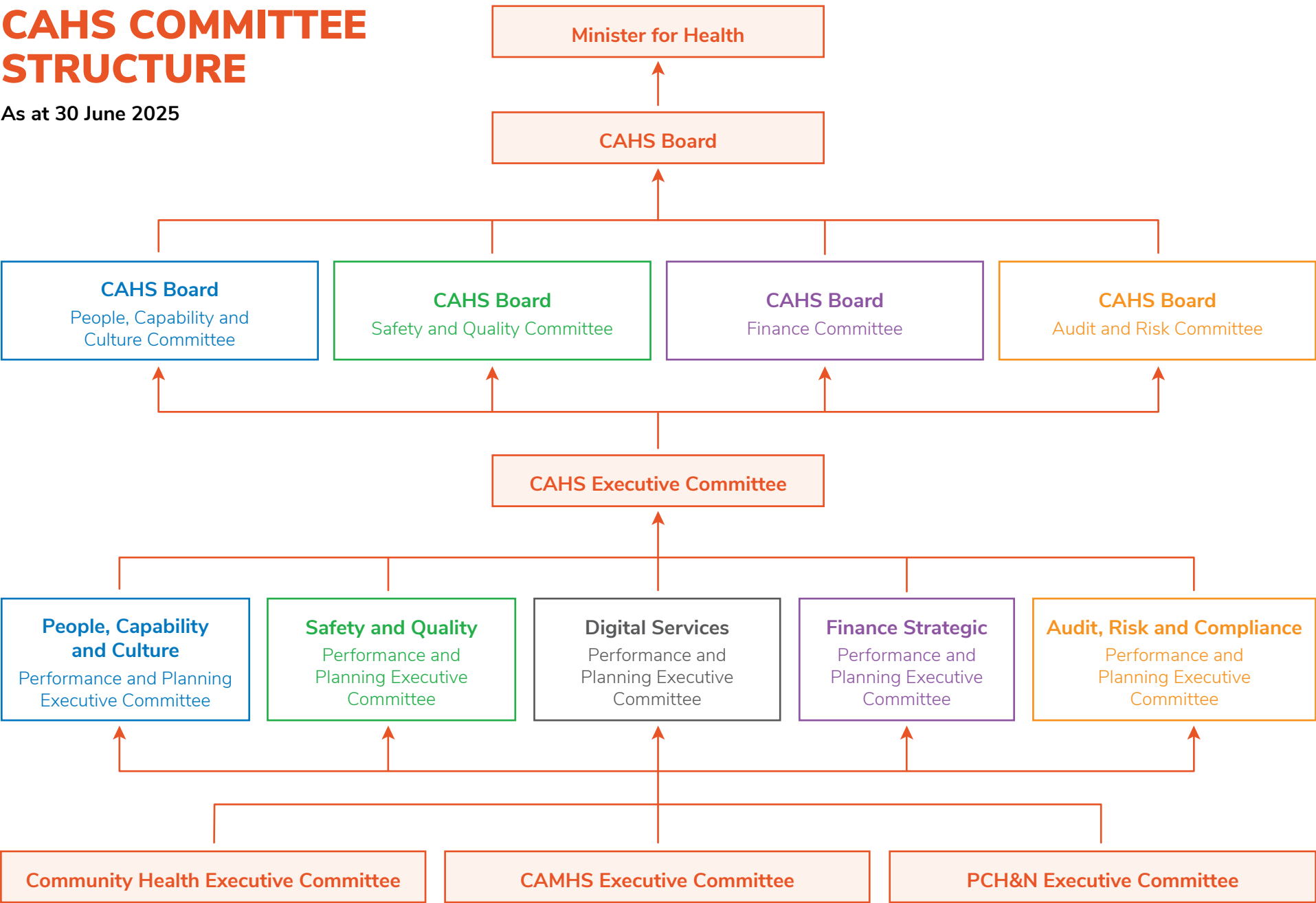
Sam Campanella
Executive Director
Safety, Quality and
Innovation



Marie Slater
Executive Director
Nursing Services

CAHS COMMITTEE STRUCTURE

As at 30 June 2025



PERFORMANCE MANAGEMENT FRAMEWORK

To comply with its legislative obligations, CAHS operates under the WA Health Outcome Based Management Framework, as determined by the Department of Health.

This framework describes how outcomes, services and key performance indicators (KPIs) are used to measure agency performance towards achieving the relevant overarching whole-of-government goals.

There were no changes to the Outcome Based Management Framework for 2024–25.

The KPIs measure the effectiveness and efficiency of CAHS in achieving the following outcomes:

- **Outcome 1:** Public hospital-based services that enable effective treatment and restorative health care for Western Australians
- **Outcome 2:** Prevention, health promotion and aged and continuing care services that help Western Australians to live healthy and safe lives.

Government goal

Strong Communities: Safe communities and supported families.

WA Health goal

Delivery of safe, quality, financially sustainable and accountable health care for all Western Australians.

Outcome 1: Public hospital-based services that enable effective treatment and restorative health care for Western Australians

Effectiveness KPIs

- Unplanned hospital readmissions for patients within 28 days for selected surgical procedures
- Percentage of elective wait list patients waiting over boundary for reportable procedures
- Healthcare-associated Staphylococcus aureus bloodstream infections (HA-SABSI) per 10,000 occupied bed-days
- Percentage of admitted patients who discharged against medical advice:
a) Aboriginal patients; and b) Non-Aboriginal patients
- Readmissions to acute specialised mental health inpatient services within 28 days of discharge
- Percentage of post-discharge community care within 7 days following discharge from acute specialised mental health inpatient service

Efficiency KPIs

Service 1: Public hospital admitted services	• Average admitted cost per weighted activity unit
Service 2: Public hospital emergency services	• Average ED cost per weighted activity unit
Service 3: Public hospital non-admitted services	• Average non-admitted cost per weighted activity unit
Service 4: Mental health services	• Average cost per bed-day in specialised mental health inpatient services • Average cost per treatment day of non-admitted care provided by mental health services

Outcome 2: Prevention, health promotion and aged and continuing care services that help Western Australians to live healthy and safe lives

Efficiency KPIs

Service 6: Public and community health services	Average cost per person of delivering population health programs by population health units
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SHARED RESPONSIBILITIES WITH OTHER AGENCIES

External partnerships

CAHS continues to develop and maintain mutually beneficial external partnerships to improve and support the overall health and wellbeing of children and young people.

In 2024–25 CAHS partnered with 59 non-government agencies and community and not-for-profit organisations to deliver support and health-related services to children, young people and their families.

These partnerships have enabled CAHS to build connections throughout our community so that children, young people and their families have the support when and where they need it.

Services were provided through 134 arrangements:

- 5 licence agreements to use a dedicated PCH space
- 26 agreements for partner agencies to deliver support, advocacy and education at PCH at no cost to CAHS
- 78 incoming grant and sponsorship agreements for equipment, programs and services to help CAHS improve and support the overall health and wellbeing of children, young people and their families
- 25 contracts to deliver health-related services for children, adolescents and their families in the community.





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