



Child and Adolescent Health Service

# STRATEGIC PLAN 2018-2023





OUR VISION

Healthy *kids*,  
healthy  
*communities*







Our *care* and *compassion* is deeply respected and *highly-valued* by the community. This is an *honour* we work hard to keep.



# Our Values

## Compassion

We always act with courtesy and care, so you're treated with real kindness.

*Kindly caring for you.*

## Collaboration

We care about our colleagues and partners; by cooperating, we improve.

*Nice work everyone.*

## Respect

Your dignity is recognised and your self-worth is supported and valued.

*Feelings matter too!*

## Equity

By treating people in a fair and just manner, everyone receives the same rights and opportunities.

*A fair go!*



## Accountability

Always acting with integrity,  
we take full responsibility  
for our actions.

*You can count  
on us.*

## Excellence

By striving to improve,  
we constantly get better  
and deliver better care.

*Proudly doing  
our best!*





# Our Objectives

We've identified five key strategic objectives to realise our vision and achieve *'healthy kids, healthy communities'*.

1

Care for children, young people and families

2

Value and respect our people

3

Provide high-value healthcare

4

Promote teaching, training and research

5

Collaborate with our key support partners







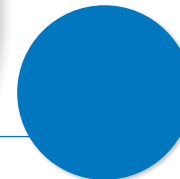
# Care for children, young people and families

## STRATEGIC OBJECTIVE 1

*We will provide this care in a safe, dignified and culturally secure manner.*

### Our priorities to achieve this:

- Support children with their family to be a partner in their care plan.
- Ensure the needs of kids and families remain our central concern.
- Make every family's journey simpler with local, connected, and easily-accessible health services.
- Help keep kids healthy with prevention and early intervention.







*While caring for kids, we look after each other too – that's why it's a great place to work.*

### Our priorities to achieve this:

- Being kind, considerate and thoughtful, always show respect.
- Empower every individual to be their very best.
- Inspire leadership by supporting people to learn and grow.
- Proudly share our culturally secure and inclusive workplace.

Value  
and respect  
our people

STRATEGIC OBJECTIVE 2









# Provide *high value* healthcare

## STRATEGIC OBJECTIVE 3

*We deliver healthcare for children and young people that is highly valued.*

### Our priorities to achieve this:

- Deliver quality care for kids.
- Provide excellence in safety, quality, innovation and improvement.
- Embrace sustainable practices and be responsible for the use of resources.
- Provide health services that are valued by the community.



# Promote *teaching, training and research*

STRATEGIC OBJECTIVE 4

*We value and commit to education and research, which supports outstanding care.*

## Our priorities to achieve this:

- Embrace a culture of learning across the organisation.
- Develop priority research areas to improve outcomes.
- Create life-long learning for all staff.
- Promote and celebrate innovation, teaching and research excellence.
- Develop a research culture that attracts the world's best.













# Collaborate with key support partners

## STRATEGIC OBJECTIVE 5

*We partner to ensure seamless health care for kids and their families.*

### Our priorities to achieve this:

- Collaborate with relevant government agencies.
- Streamline access to the support services provided by our partners.
- Create a seamless journey for the patient through the health system.
- Work with primary care partners to provide community-based health care.





# Perth Children's Hospital

*We're all here to create 'healthy kids, healthy communities'.*